

OFFICE OF DIRECTOR PUBLIC INSTRUCTIONS (COLLEGES) PUNJAB
Punjab School Education Board Complex, E-Block, 7th Floor, Phase-8, S.A.S. Nagar-

**Notice inviting objections in respect of draft Seniority List related to
teachers(Assistant Professors, Associate Professors, Professors) working in Govt
Colleges of Punjab.**

Public Notice

It is brought to the notice of all concerned that a seniority list has been prepared in respect of college cadre teachers (Assistant Professors, Associate Professors and Professors) working in the government colleges of Punjab. The principles followed for preparing this seniority list were based on Rule 12 of the Punjab Educational Service (College Cadre) (Class II) Rules, 1976 and the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994. The Principles followed are as below:

- (i) Persons appointed as a result of an earlier selection shall be senior to those selected on the basis of a subsequent selection.
- (ii) For a particular selection, order of merit determined by the PPSC was taken into account.
- (iii) For determining the inter se seniority of teachers of different subject relating to a particular selection, first of all, the candidates, who have been ranked no one by the recommending authority in various subjects, were grouped together and the older member was taken as senior to the younger member. Similar exercise was carried out in respect of candidates ranking at number 2,3,4,5 and so on. It was also taken care that in case, two or more candidates have the same date of birth in the same group, the candidate who joined first, shall be senior to others.
- (iv) For those teachers, who joined in adhoc capacity but were subsequently regularised, their seniority was decided on the basis of their respective dates of joining as regular teachers. In case, the dates of joining are the same, then the teacher older teacher will be senior to the younger one.
- (v) The seniority of the teachers relating to the taken over colleges was decided on the basis of dates of taking over of their respective colleges.

The seniority list framed on the basis of the above-mentioned principles is being put in the public domain so as to obtain objections. The objections may be sent in writing on the three emails, viz, dpicseniority2021@gmail.com, dpipunjab234@gmail.com or pshe@punjab.gov.in only by 7.1.2022. However, if any one wishes to represent his/her case personally, he/she will have right of hearing and can appear before the DPI(Colleges), Punjab or Secretary Higher Education, Punjab on any working day in their offices(Punjab School Education Board Complex, E-Block, Phase-8, Mohali) till 7.1.2022.

Upkar Singh, (I.A.S.)
Director, public Instructions (C), Punjab